

Remuneration information for directors for the year 2025

Criteria and Procedure for Proposal of Remuneration

The Board of Directors has assigned the Nomination and Remuneration Committee to initially consider the remuneration of directors. by proposing to the Board of Directors for approval. and presented to the Annual General Meeting of Shareholders for the year 2025 for further approval, including the approval of the maximum remuneration limit for each year and the determination of special remuneration.

Opinion of the Nomination and Remuneration Committee

The Nomination and Remuneration Committee has considered the appropriateness of the duties. Responsibilities assigned is defined and comparable to remuneration for directors in listed companies on the Stock Exchange of Thailand in similar industries and businesses as well as taking into account the performance, performance, business environment and overall economic conditions, the Nomination and Remuneration Committee resolved to determine the remuneration for the Board of Directors for the year 2025 in the amount not exceeding **4,000,000 baht (The amount is the same as last year.)**, divided into monthly remuneration. Meeting allowance per time and special rewards

Opinion of the Board of Directors

The Board of Directors' Meeting No. 1/2025 held on February 19, 2025 considered remuneration for directors as proposed and recommended by the Nomination and Remuneration Committee. Resolved to propose to the Annual General Meeting of Shareholders for the year 2025 to consider and approve the directors' remuneration for the year 2025 in the amount not **exceeding 4,000,000 baht (The amount is the same as last year.)** divided into monthly remuneration. Meeting allowance per time and special rewards

The composition of the Board of Directors' remuneration for the year 2025

remuneration details	2025 (proposed year)			2024		
	Compensation monthly	Meeting Allowance	special reward	Compensation monthly	Meeting Allowance	special reward
Board of Directors						
-chairman	40,000	25,000	depending on the turnover	40,000	25,000	depending on the turnover
-director	15,000	20,000		15,000	20,000	
Audit Committee						
-chairman	25,000	25,000	depending on the turnover	25,000	25,000	depending on the turnover
-director	-	20,000		-	20,000	
Nomination and Remuneration						
-chairman	-	25,000	depending on the turnover	-	25,000	depending on the turnover
-director		20,000			20,000	
Credit limit requested for approval	4,000,000 baht			4,300,000 baht		
Other non-monetary benefits	No other benefits			No other benefits		

In the case of the chairman of the board and Chairman of the Audit Committee are the same person will receive monthly compensation only at the rate higher by only one amount

In 2024, the company paid directors' remuneration a total of 3,550,000 baht (no other benefits) (details appear in the 2024 Annual Report, Part 2, Corporate Governance, page 49, topic: Directors' and Executives' Remuneration)