

Remuneration information for directors for the year 2023

Criteria and Procedure for Proposal of Remuneration

The Board of Directors has assigned the Nomination and Remuneration Committee to initially consider the remuneration of directors. by proposing to the Board of Directors for approval. and presented to the Annual General Meeting of Shareholders for the year 2023 for further approval, including the approval of the maximum remuneration limit for each year and the determination of special remuneration.

Opinion of the Nomination and Remuneration Committee

The Nomination and Remuneration Committee has considered the appropriateness of the duties. Responsibilities assigned is defined and comparable to remuneration for directors in listed companies on the Stock Exchange of Thailand in similar industries and businesses as well as taking into account the performance, performance, business environment and overall economic conditions, the Nomination and Remuneration Committee resolved to determine the remuneration for the Board of Directors for the year 2023 in the amount not exceeding **4,300,000 baht (the same amount as the previous year)**, divided into monthly remuneration. Meeting allowance per time and special rewards

Opinion of the Board of Directors

The Board of Directors' Meeting No. 1/2023 held on February 24, 2023 considered remuneration for directors as proposed and recommended by the Nomination and Remuneration Committee. Resolved to propose to the Annual General Meeting of Shareholders for the year 2023 to consider and approve the directors' remuneration for the year 2023 in the amount not **exceeding 4,300,000 baht (the amount equal to the previous year)** divided into monthly remuneration. Meeting allowance per time and special rewards

The composition of the Board of Directors' remuneration for the year 2023

remuneration details	2023 (proposed year)			2022		
	Compensation monthly	Meeting Allowance	special reward	Compensation monthly	Meeting Allowance	special reward
Board of Directors	40,000 15,000	25,000 20,000	depending on the turnover	40,000 15,000	25,000 20,000	depending on the turnover
-chairman	25,000 -	25,000 20,000	depending on the turnover	25,000 -	25,000 20,000	depending on the turnover
-director	-	25,000 20,000	depending on the turnover	-	25,000 20,000	depending on the turnover
Audit Committee	4,300,000 baht			4,300,000 baht		

In the case of the chairman of the board and Chairman of the Audit Committee are the same person will receive monthly compensation only at the rate higher by only one amount

In 2022, the company paid remuneration to directors in total of 2,730,000 baht (details appear in the 2022 Annual Report under the topic of monthly remuneration and meeting allowance on page 99)